

Customized Supervisor Training



Sandbar Coaching and Consulting will design and deliver a fully customized training program designed to meet your organizations unique leadership needs. The program is designed for intact supervisor teams and is not available for open registration. This 21 hour “Introduction to Supervision and Leadership ” program covers classroom based learning and action orientated learning labs. Topic areas include:

Building effective teams

- Reaching a common understanding of what it means to be a team.
- Develop a stronger understanding of the components that make a highly effective team:
- Learn a common language around team effectiveness.

Conflict management

- Identifying your conflict style.
- Understanding how your personal style impacts your peers and direct reports.
- Exploring how conflict can work for you and your team’s success.
- Skills required to managed conflict well.

Effective delegation

- Myths of delegation.
- Strategies for delegating effectively.
- Using goal setting to improve delegation success.

Identifying your personal leadership style

- Understanding your personal style.
- Determine your personal strengths.
- Moderating approach for success

Interview skills

- Finding candidates to achieve organization goals
- Behavioral interviewing
- Candidate debrief and selection

Setting performance expectations

- Goal setting
- Aligning goals and individual key performance indicators (KPI)
- Measuring results
- Recognition and feedback

Transitioning from teammate to team leader

- Skills, abilities and attributes of a new supervisor
- Making the move to leadership – what you keep and what you leave
- Individual contributor characteristics that support and/or hinder supervisory excellence

Fee : \$3500 plus GST per workshop to a maximum of 10 participants (\$24,500)